Faculty Council Minutes of August 3, 2017

Location: Library Director’s Conference Room

Present: Ricardo Alfaro (Chair), Emily Newberry (Secretary/Chair-Elect), Chris Douglas (Past Chair), Sy Banerjee, Sarah Lippert, Allon Goldberg, Jan Furman, Mickey Doyle, Adam Lutzker, Aviva Dorfman, and Judy Haefner

Absent: Tom Wrobel

Guests: none

Meeting was brought into session: 12:07pm

Minutes from 7-19-17 meeting were discussed. Lippert requested that it be noted that there was a discussion of the proper use of closed session for personnel matters from Ruth Carlos, one of the guests. Majority did not recall any discussion from the guests. Vote to approve minutes, 10 in favor, 1 against. The minutes were approved as submitted.

Request for discussion of closed session minutes of July 19, 2017 commenced and Newberry moved that a closed session begin to discuss these minutes. Banerjee seconded. Closed session began at 12:16pm.

Closed session ended at 12:18pm. Meeting minutes from closed session was approved as amended with unanimous vote.

Discussion began regarding President Schlissel’s meeting with Alfaro, Douglas, and Newberry. Schlissel was looking for recommendations and advice for his visit to Flint in September. FC leadership recommended he consider meeting with Faculty Council, Governing Faculty, Staff Council, and the Council of Deans. He would like to have productive and forward looking interactions on campus.

Discussion of climate report commenced. Extensive discussion of issues raised in climate report and dividing it up into themes. Many issues were related to administration, but there were other systemic issues that need to be discussed. Issues of numerical statistics vs comments were raised and discussed. Faculty council agreed to hold a governing faculty meeting on September 15, 2017 from 12-2pm.

Several themes were identified and would be listed in the email that goes out to faculty.

Faculty council agreed to meet with parties who initiated and facilitated this report. FC will also try to parse out which groups/committees are already working on issues related to the concerns in the report.

Faculty council discussed how we can help Staff to develop or improve a grievance process, or other issues that they may bring to us.
Idea of requesting an audit of HR was discussed.

Faculty council will try to meet with the various committees in the fall to determine what work is already being done on issues identified in report.

Banerjee put forward the idea of some sort of platform where faculty can suggest solutions.

Brainstorm of issues identified in report.

Further discussion of FC leadership visit with Pres. Schlissel in preparation for his visit to Flint in the fall.

Alfaro will follow up with Howard Hughey about Chancellor TV interview.

**Meeting adjourned:** 2:00pm

Respectfully submitted
Emily Newberry- Secretary/Chair-Elect