Draft Faculty Council Meeting minutes

Sept. 25, 2013


Invited guests: M. Andrews, C. Creech, D. Shourd

- Minutes from May 6 retreat: Approved; 1 abstain; Minutes from Sept 11 mtg: approved
- CAC report: Committee met and set up meeting dates; Agenda items include School of Nursing (SON) proposal, Quality Initiatives for HLC accreditation, and STEM report
- Need to announce to faculty upcoming Oct 11 mtg time, location and agenda (Voting on Quality Initiatives and preliminary discussion of SON proposal
- School of Nursing proposal: Discussion with Nursing Representatives:
  a. Proposal Highlights:
     i. 108% growth from 2007-2013
     ii. As of Fall 13 count: 1082 nursing students + 501 pre-nursing
     iii. 25 FT faculty + 80 PT = 57 FTE
     iv. Current structure retained with SON proposal, one position added: Associate Dean for Research
     v. There will be no changes to General Education Requirements
     vi. Many online programs, no need for immediate additional space
  b. Why an autonomous SON?
     i. This is plan since inception of program; First official attempt 1995: Was told at the time need to grow;
     ii. UM-Flint has ONLY department of Nursing in all of MI; All other public universities and even many private ones have schools or colleges of Nursing. Even Baker Community College announced intent to begin SON
     iii. Current SHPS structure correlates with only 3% of Nursing programs NATIONWIDE
     iv. Reflects accountability to society, community, and profession
     v. Provides a much needed voice at the executive level
     vi. Attracts and aids in recruitment and retention of qualified faculty and doctoral/graduate students
     vii. Fosters true interdisciplinary collaboration
     viii. Manages intra-SHPS competition
  c. What are limitations with current SHPS structure?
     i. Constitutes a barrier to recruitment and retention of qualified (doctorally prepared tenured or tenure track and other) faculty
     ii. Constitutes a barrier to recruitment of DNP/graduate students
iii. Fosters competition over limited resources (Cited NIH funding and allocation of program startup money as examples)

iv. Lacks adequate representation of Nursing interests at the University and community levels (Cited simulation lab as example)

d. SHPS dean emailed select committee members ideas for restructuring SHPS into a College of Health Professions. FC Chair will circulate to all FC members. What is Nursing view in relation to SHPS’ dean ideas?

i. Strong opposition from Nursing to allowing discussion/circulation of e-mailed material

   1. Rational stated:

      a. SHPS dean did not follow SHPS Faculty code procedure in sending material to FC; SHPS Faculty code (in reference to SHPS Faculty Code, Section 9, c, p. 8) requires that SHPS governing faculty votes on proposal before proposal leaves SHPS for discussion at higher level pending approval by 2/3 of SHPS governing faculty

      b. 70% of SHPS Governing faculty already approved Nursing proposal for autonomous SON during the 2012-2013 Academic year

ii. Proposed ideas do not change status quo; pose a threat and more competition to Nursing

iii. Faculty Council opinion: Mixed views:

   1. Dean’s material is informational

   2. Dean’s material should not be included in discussion nor sent out to governing faculty (not a formal approved proposal like SON proposal)

   3. Request electronic copy of SON proposal ppt for inclusion with email announcement of upcoming Oct 11 Faculty Governance mtg

iv. During SON Budget clarification discussion, nursing representatives shared:

   i. Nursing has met and exceeded revenue targets since 2006

   ii. Proposed budget is conservative and reflects minimum expected return at 60%; however, return may increase with introduction of approved new programs which allow for 80% return during first 4 years

   iii. Proposed budget has been reviewed and given the go-ahead to proceed with the approval process by former VC for Business and Finance David Barthlemes and Jerry Glasco.

   iv. SHPS Dean David Gordon told the SHPS faculty that SHPS can survive financially without nursing and that finances shouldn’t be the primary reason for our organizational structure.

   v. According to Jerry Glasco, SHPS is financially viable without nursing.

   • Chancellor Search: brief/discussion of chancellor search occurred