Faculty Council Draft Minutes of November 29, 2017- approved Dec 13, 2017

Location: 320 TL Library Director’s Conference Room

Present: Ricardo Alfaro (Chair), Emily Newberry (Secretary/Chair-Elect), Mickey Doyle, Allon Goldberg, Adam Lutzker, Judy Haefner, Jan Furman, Min Huang, Chris Douglas, Tom Wrobel, Sy Banerjee, Aviva Dorfman

Absent: none

Guests: Beth Manning, Provost Doug Knerr

Meeting was brought into session at 9:02 am

Minutes

Approved as submitted by consensus

Discussion of document related to SPG 201.96

The SPG is more broad, and Faculty Council would like it expanded to cover more than just bullying.

Issues were raised with regards to a parallel investigation phase. Suggested that it should mirror the Faculty Grievance Procedure.

Discussion of Administrator Surveys

Chris will forward list of questions and we will send to administrators who are going to be evaluated to see if they accurately reflect their job descriptions. Will try to release surveys in early February.

Discussion of SPG document with Beth Manning and Doug Knerr

FC gave feedback related to earlier discussion. See above. Points raised regarding due process and allowing the respondent being able to see what they are being accused of by way of a form or some other statement prior to presenting their defense. Other points about how to provide the Peer Review portion of the process. FC discussed it being more like Faculty Grievance Procedure where HR provides unbiased help in drafting complaint but does not have decision making power.

Beth will rework the document and share it again.

Climate Report Responses

FC received reports from 3 committees. FC will condense their reports, make our own recommendations and then send it to administration on behalf of the faculty.
Executive Session to discuss Appeal of a Faculty Grievance began at 10:31am (Jan Furman recused herself from this discussion and left the meeting prior to the beginning of executive session)

Meeting brought back into session at 10:50am

Matters Arising

Aviva and Emily raised issues with the work of the Governance Task Force and whether or not they are going outside the charge they were given. Matter put off until next meeting.

Meeting adjourned at 10:53am

Respectfully submitted
Emily Newberry- Secretary/Chair-Elect