Faculty Council Minutes of January 24, 2018- approved 2.7.18

Location: 320 TL Library Director’s Conference Room

Present: Ricardo Alfaro (Chair), Emily Newberry (Secretary/Chair-Elect), Chris Douglas (Past Chair), Mickey Doyle, Allon Goldberg, Judy Haefner, Tom Hemphill, Nick Kingsley, Adam Lutzker, Cathy Miller, Tom Wrobel, Matt Wyneken

Absent: none

Guests: Dan Lair, Terry Wisener, Sarah Lippert

Meeting was brought into session at 9:04 am

Strategic Planning Phase II update: Dan Lair and Terry Wisner updated Faculty Council on the process they are using to begin implementation of the large initiatives identified in the first phase of strategic planning. These include reaching out to stakeholders identified in the first phase and identifying a liaison for that group to facilitate communication. They would like these groups to ask: what are we doing related to these priorities, what could we be doing more of, what are things we could be doing better, and what should we stop doing. There will be a Google Doc to facilitate input for these liaisons. Timeline is getting this all set up by spring break. In March they will look at themes and being a draft version of the implementation plan for Fall ’18.

FC asked if this will be presented for faculty endorsement.

The answer to that is still unclear.

Action item for Faculty Council is to send an official request to the Strategic Planning Phase II team for involvement/endorsement of the final product.

D. Lair and T. Wisner requested FC identify a liaison to the Strategic Planning committee.

Admin Surveys: Discussion of the draft questions for admin surveys. Suggested and approved to add the question “actively promotes a supportive and respectful work environment” to all surveys.

Sapna Thwaite provided some suggested additions, and eliminations based on her job description changing.

The question about student and faculty concerns will be split into two separate questions.

Editing to make sure pronouns match the person being surveyed.

Sarah Lippert- GTF report concerns: S. Lippert called in via Bluejeans in order to address some concerns about procedure related to the GTF report and the Governing Faculty Meeting on Feb. 2. These included:

• Perception that there is a rhetoric of tardiness on the part of the GTF
• Procedure for how the motions are being presented in the Governing Faculty meeting and differences in how the GTF is being handled vs other temporary committees.
• Issues related to academic freedom and freedom of speech for GTF members
• Which file was circulated to the Governing Faculty
• Wish to avoid personalization and polarization

FC thanked S. Lippert for her concerns and communicated that we would take them into account in our discussions.

**Executive session to approve executive session minutes from 11/15/17, 11/29/17, and 12/13/17 began at 9:45am.**

**Ended executive session at 9:55am**

**Discussion of GTF report and recommendation:**

- Examination of the report with the charges in mind, concerns about lack of information about peer institutions and our current code.
- Difficulty in evaluating report because rationales aren’t clearly laid out
- There is a lot of work in this report that could be used as the basis of further action on this issue.

FC decides to not support the motions as they are presented. FC finds that the report does not address the charge of the task force. Because the task force report represents one of many possible perspectives, we recommend treating it as a point of engagement and not a destination.

Two documents will be circulated with the report: the appendix submitted by Sarah Lippert, and the minority concerns letter submitted by James Schirmer.

The agenda will be 5 minutes for Heather Laube to discuss Faculty Mentoring, 5 minutes for Dan Lair to discuss the Strategic Planning Phase II process, 15 minutes for the presentation by a GTF member, and then 30 minutes for motion 1 and motion 2.

Because 3 and 4 hinge on the passage of motion 2 it will be a better use of time to only discuss 1 and 2 at the meeting.

Discussion of suspending the rules of a ballot going out immediately and being open for a week if it goes to electronic voting, so that units have time to discuss before voting opens. Perhaps having the ballot go out several weeks after the Governing Faculty meeting.

**Meeting adjourned at 10:55am**

Respectfully submitted
Emily Newberry - Secretary/Chair-Elect