Faculty Council Draft Minutes of February 7, 2018-approved February 14, 2018

Location: 320 TL Library Director’s Conference Room

Present: Ricardo Alfaro (Chair), Emily Newberry (Secretary/Chair-Elect), Chris Douglas (Past Chair), Mickey Doyle, Allon Goldberg, Judy Haefner, Tom Hemphill, Adam Lutzker, Cathy Miller, Tom Wrobel,

Absent: Nick Kingsley, Matt Wyneken

Guests: Mihai Burzo and Sarah Lippert- Senate Assembly Representatives

Meeting was brought into session at 9:12am

Update from Senate Assembly Reps Mihai Burzo and Sarah Lippert: summary of topics addressed. September- addressing issues of racism on AA campus, creation of system wide resolution related to this. October- powerpoint presentation about Climate Survey conducted on AA campus. S. Lippert said there were some outcomes such as bias training that we should look at here in Flint. November- Provost Philbert gave presentation about aligning our roles with our public responsibility. December- President Schlissel- discussed Richard Spencer visit to UM-AA, and issues related to sexual harassment. January- Discussion of the performance of student athletes. AA is working on a document for students rights and responsibilities.

FC recommended that our reps share our Code of Student Conduct. FC also shared questions about the Climate Study. S. Lippert said it was not University wide and was only conducted in AA. M. Burzo said that it also was not open to everyone but selected people.

M. Burzo expressed his feelings that most of the activity is solely related to AA which makes it frustrating for Flint reps. S. Lippert said that the climate survey conversation was an attempt to make it more interactive. FC hopes that by keeping in contact with our reps we can begin to bring issues related to Flint to the attention of the Assembly in AA when appropriate.

Discussion of administrator surveys: discussion focused on the disruption of the methodology if we begin including accomplishment documents, which we have not done in the past. There was also discussion of this option not having been given to the other people being surveyed. There were concerns with creating a precedent where those being surveyed could send out documents that had not been vetted with the surveys. The consensus of the group was that in order to make the results equitable, the accomplishments document would not accompany the surveys. FC recommends that the Chancellor send it out to the Faculty directly if she wishes. All were in favor of adding the questions related to the job description to the questions on the survey.

Update on the survey generation. R. Alfaro and E. Newberry are still working with Heidi to get them right before they are sent out.
Discussion of upcoming meeting with Kristi Hottenstein: Kristi Hottenstein reached out to R. Alfaro to meet to discuss Merit Scholarships as well as her advisory committee.

Update on meeting with Chancellor Borrego: topics discussed were search committees for Executive director of University Marketing, Consumers Power river project, Strategic Planning, meeting with Kristi Hottenstein, space cascading to accommodate offices and non-healthcare departments leaving White Building, and expanding the food offerings. R. Alfaro also asked if Chancellor Borrego had heard any news about a spring visit from President Schlissel to campus for the evaluation of her contract. She was under the impression that had been moved back to the fall but would check.

Discussion of Governing Faculty Meeting: brief discussion of the motion that was presented to recommit the issue of authority back to Faculty Council. FC will explore this issue in a later meeting.

Executive session began at 10:32 to discuss issues related to faculty member complaint.

Executive session ended at 11:03am

Meeting adjourned at 11:03am

Respectfully submitted
Emily Newberry- Secretary/Chair-Elect