Faculty Council - Minutes of January 9, 2019

Location: 320 TL Library Director’s Conference Room

Present: Ricardo Alfaro (Past Chair), Aviva Dorfman, Mickey Doyle, Judy Haefner, Adam Lutzker, Cathy Miller (CAC/BSP), Emily Newberry (Chair), Suzanne Selig, James Schirmer (Secretary/Chair Elect), DJ Trela

Absent: Sy Banerjee, Nick Kingsley (AAAC)

Guests: Emily Feuerherm (Director of the Bridge Program), Mary Mandeville (Research Compliance Specialist, ORSP), Kazuko Hiramatsu (Chair of UM-Flint IRB)

Meeting brought into session at 9:08am

Minutes of December 5, 2018, approved with revisions

Chair update
E. Newberry met with Tess Barker to discuss updates on the campus climate study. Faculty Council expressed interest in T. Barker’s work in this regard and also requested a follow-up on university strategic planning. E. Newberry would also like to have David Luke, Director of the Intercultural Center, speak with Faculty Council.

E. Newberry also met with Interim Provost Sue Alcock, addressing the recent departure of the Director of the Student Success Center. S. Selig noted that while potential consolidation of services may make sense, the lack of continuity in leadership remains a concern. S. Selig also stressed the need for more and better coordination among what may still be disparate university initiatives and programs, particularly those that address international education. E. Newberry shared that S. Alcock is interested in better connections and support. A. Dorfman observed a number of disconcerting contractions across the university, mentioning the importance of communicating the value of student support services to administrators.

E. Newberry reminded Faculty Council of the upcoming administrator evaluation season, explaining that the January 23 meeting will focus on the list of questions for the Vice Chancellors for Business and Finance and Enrollment Management. E. Newberry will provide the job description for the latter position to better allow
Faculty Council to manage the evaluative questions. E. Newberry also raised the issue of standardizing the evaluation process, noting potential but necessary code changes.

Faculty Council discussed the need for the evaluative process, observed how recent administrative turnover has complicated matters, and determined that annual or biannual evaluations may depend on various administrators’ level of contact with faculty.

**ELP**
Faculty Council welcomed E. Feuerherm and engaged in an extensive Q&A regarding the English Language Program (ELP) and its future. E. Feuerherm noted the drastic reduction in ELP instructional staff, the program’s role in supporting international students, the precipitous drop in international enrollment, and how S. Alcock is aware of these issues. However, from E. Feuerherm’s perspective, there was the suggestion that the loss of ELP could lead to the loss of academic programs. E. Feuerherm also encouraged Faculty Council to share this information more broadly with UM-Flint faculty.

**IRB**
Faculty Council welcomed M. Mandeville and K. Hiramatsu and learned about recent developments regarding UM-Flint’s Institutional Review Board and its future. M. Mandeville shared that UM-Dearborn’s IRB was recently consolidated with UM-Ann Arbor and that there is pressure for UM-Flint to do the same. From M. Mandeville’s perspective, UM-Flint faculty value research autonomy and uniqueness and on-campus IRB is in an optimal position to address those while also fulfilling its charge. M. Mandeville also noted how on-campus IRB is in a better position for reasons of contact level, locality, consultation, and education, and that maintaining IRB on the Flint campus is consistent with our university mission. Faculty Council discussed the possibility of a resolution to be shared with Steve Turner, who is tasked with investigating faculty perspectives on the future of IRB at UM-Flint. A. Lutzker agreed to draft the resolution. E. Newberry will also invite S. Turner to a future Faculty Council meeting.

**CAC/BSP**
C. Miller shared that the committee is putting together a recommendation regarding salary increases related to tenure/promotion cases.

Meeting adjourned at 10:56am